



MINISTRY  
OF  
FINANCE

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13<sup>th</sup>  
JANUARY, 2023

**2023 SALARY ADJUSTMENT FOR INSTITUTIONS ON THE SINGLE SPINE  
SALARY STRUCTURE (SSSS)**

1. Following conclusion of negotiation on the 2023 Single Spine base pay, approval is, hereby, given for the attached salary structure marked '**Appendix A**' which incorporates a thirty percent (30%) across board salary increase, to be used to effect the payment of salaries of Public Service Institutions on the Single Spine Salary Structure (SSSS).
2. The effective date of implementation is **January 1, 2023**.
3. We wish to remind you that in line with Government's White paper (paragraph 3.6b) on the Guidelines for the implementation of market premium, the payment of interim market premium to existing beneficiaries should be the absolute amount calculated on the 2012 Single Spine base salary and not on the enhanced 2023 Single Spine base salary.
4. Kindly give effect.



**HON. ABENA OSEI-ASARE (MP)  
DEPUTY MINISTER  
FOR: MINISTER**

**THE CONTROLLER & ACCOUNTANT-GENERAL  
CONTROLLER & ACCOUNTANT-GENERAL'S  
DEPARTMENT  
ACCRA**

CC: The Hon. Minister, MOF  
The Hon. Minister of State, MOF  
The Hon. Deputy Minister, MOF  
The Chief Director, MOF  
The Ag. Director of Budget, MOF  
The Chief Executive, FWSC  
The Chairperson, PSC  
The Auditor-General, Audit Service

**Distribution List attached:**

## APPENDIX A: SINGLE SPINE SALARY STRUCTURE EFFECTIVE: JANUARY 1, 2023

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
25	104,394.89	106,169.60	107,974.49	<b>109,810.05</b>	111,676.82	113,575.33	115,506.11								
24	91,224.53	92,775.34	94,352.53	<b>95,956.52</b>	97,587.78	99,246.77	100,933.97	102,649.84							
23	79,715.72	81,070.89	82,449.10	<b>83,850.73</b>	85,276.19	86,725.89	88,200.23	89,699.63							
22	69,658.86	70,843.06	72,047.39	<b>73,272.20</b>	74,517.83	75,784.63	77,072.97	78,383.21							
21	60,870.76	61,905.57	62,957.96	<b>64,028.25</b>	65,116.73	66,223.71	67,349.51	68,494.46							
20	52,302.23	53,191.36	54,095.62	55,015.24	<b>55,950.50</b>	56,901.66	57,868.99	58,852.76	59,853.26						
19	44,188.64	44,939.85	45,703.83	46,480.79	<b>47,270.96</b>	48,074.57	48,891.84	49,723.00	50,568.29						
18	40,616.82	41,307.30	42,009.53	42,723.69	<b>43,449.99</b>	44,188.64	44,939.85	45,703.83	46,480.79						
17	37,333.71	37,968.38	38,613.84	39,270.28	<b>39,937.87</b>	40,616.82	41,307.30	42,009.53	42,723.69						
16	33,178.32	33,742.36	34,315.98	34,899.35	35,492.64	<b>36,096.01</b>	36,709.64	37,333.71	37,968.38	38,613.84	39,270.28				
15	29,485.45	29,986.70	30,496.48	31,014.92	31,542.17	<b>32,078.39</b>	32,623.72	33,178.32	33,742.36	34,315.98	34,899.35				
14	26,203.61	26,649.07	27,102.10	27,562.84	28,031.41	<b>28,507.94</b>	28,992.58	29,485.45	29,986.70	30,496.48	31,014.92				
13	23,287.05	23,682.93	24,085.54	24,494.99	24,911.41	<b>25,334.90</b>	25,765.59	26,203.61	26,649.07	27,102.10	27,562.84				
12	20,695.11	21,046.93	21,404.73	21,768.61	22,138.67	<b>22,515.03</b>	22,897.79	23,287.05	23,682.93	24,085.54	24,494.99				
11	18,391.67	18,704.33	19,022.30	19,345.68	19,674.55	<b>20,009.02</b>	20,349.18	20,695.11	21,046.93	21,404.73	21,768.61				
10	16,344.60	16,622.46	16,905.04	17,192.43	17,484.70	<b>17,781.94</b>	18,084.24	18,391.67	18,704.33	19,022.30	19,345.68				
9	14,525.39	14,772.32	15,023.45	15,278.85	15,538.59	<b>15,802.74</b>	16,071.39	16,344.60	16,622.46	16,905.04	17,192.43				
8	12,908.66	13,128.10	13,351.28	13,578.25	13,809.08	<b>14,043.84</b>	14,282.58	14,525.39	14,772.32	15,023.45	15,278.85				
7	11,471.88	11,666.90	11,865.23	12,066.94	12,272.08	<b>12,480.71</b>	12,692.88	12,908.66	13,128.10	13,351.28	13,578.25				
6	10,195.01	10,368.33	10,544.59	10,723.85	10,906.15	<b>11,091.56</b>	11,280.11	11,471.88	11,666.90	11,865.23	12,066.94				
5	8,759.90	8,908.82	9,060.27	9,214.29	9,370.94	<b>9,530.24</b>	9,692.26	9,857.02	10,024.59	10,195.01	10,368.33				
4	7,526.80	7,654.76	7,784.89	7,917.23	8,051.83	<b>8,188.71</b>	8,327.92	8,469.49	8,613.47	8,759.90	8,908.82				
3	6,467.29	6,577.23	6,689.04	6,802.76	6,918.40	<b>7,036.02</b>	7,155.63	7,277.27	7,400.99	7,526.80	7,654.76				
2	5,556.91	5,651.38	5,747.45	5,845.16	5,944.53	<b>6,045.58</b>	6,148.36	6,252.88	6,359.18	6,467.29	6,577.23				
1	4,774.69	4,855.86	4,938.41	5,022.36	5,107.74	<b>5,194.57</b>	5,282.88	5,372.69	5,464.02	5,556.91	5,651.38	5,747.45	5,845.16	5,944.53	6,045.58

Bold Figures (L/H) mean or low and also the starting point for High, i.e. Step 1 of a High Level.

BOUD- L/H

